



HOLY TRINITY
LUTHERAN CHURCH
Annual Summit Report
2025



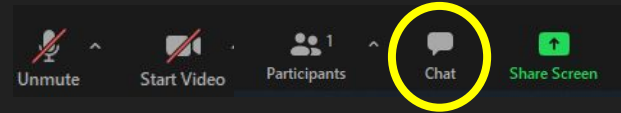
For Zoom Participants

You have entered as a muted participant. Please use the chat feature to talk with Webcast Host if needed.

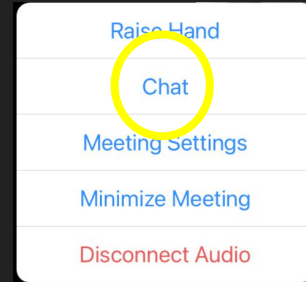
1. Upon joining, please turn on your video as attendance is taken.
2. Please edit your name to represent all in attendance with first and last name.
3. After quorum is reached, if you have trouble viewing or hearing, turn off your video.

QUESTIONS/VOTING: You maybe asked if you have any questions or the Chair may ask for a motion and vote. To be recognized, type your name and response in the chat .

Via Computer, Zoom tools may look like:



Via mobile device/tablet, Zoom tools may look like:



Technology Check

Distribution of Materials

Membership Count

*Lindsey Cornell, President
AV Team*

1. Technology Check/ Distribution of Materials/ Membership Count
2. Housekeeping Items
3. Declaration of Quorum
4. Call the Meeting to Order
5. Opening Prayer
6. Consent Agenda
7. President's Report
8. Pastor's Report
9. Treasurer's Report
10. 2025 Year in Review
11. Nominate 2026 Parliamentarian
12. Elections & Election Results
13. Closing Prayer
14. Adjournment

Technology, Materials & Count

Lindsey Cornell, President

- **Technology:** Check all microphones with online community
- **Materials:** Annual Report, Ballots, etc.
- **Count:** Please share your name with the Council
Member/Staff hosting your section (even if you are a close friend or relative.)

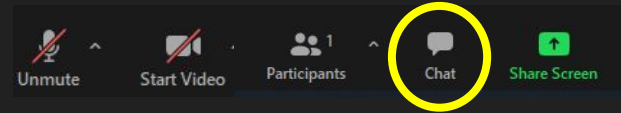
For Zoom Participants

You have entered as a muted participant. Please use the chat feature to talk with Webcast Host if needed.

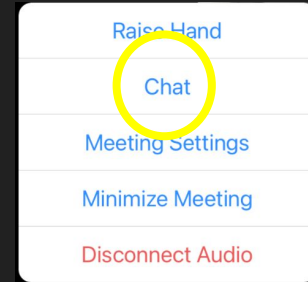
1. Upon joining, please turn on your video as attendance is taken.
2. Please edit your name to represent all in attendance with first and last name.
3. After quorum is reached, if you have trouble viewing or hearing, turn off your video.

QUESTIONS/VOTING: You maybe asked if you have any questions or the Chair may ask for a motion and vote. To be recognized, type your name and response in the chat .

Via Computer, Zoom tools may look like:



Via mobile device/tablet, Zoom tools may look like:



Housekeeping Items

Lindsey Cornell, President

1. Technology Check/ Distribution of Materials/ Membership Count
2. Housekeeping Items
3. Declaration of Quorum
4. Call the Meeting to Order
5. Opening Prayer
6. Consent Agenda
7. President's Report
8. Pastor's Report
9. Treasurer's Report
10. 2025 Year in Review
11. Nominate 2026 Parliamentarian
12. Elections & Election Results
13. Closing Prayer
14. Adjournment

Housekeeping Items

Lindsey Cornell, President

- There may be delays due to Zoom attendees.
- Please wait for a microphone to speak so Zoom attendees can hear. Please speak into the microphone directly, without turning your head away.
- Please state your name when making a motion or asking a question.
- Church council members are present. Please reach out to one of them if you need assistance.

Voting

Lindsey Cornell, President

- When a motion is requested, someone from the congregation must make a motion to approve the item, and another person must second the motion before we proceed to open for discussion and then vote.
- **In-person voting:**
 - The majority of motions will be taken via hand count.
 - If you are not comfortable voting by hand, please give your vote to your section's council member.
- **Zoom voting:** Type your name(s) and response in the chat.
- Only members (confirmed and older) may vote.

Declaration of a Quorum

Lindsey Cornell, President

1. Technology Check/ Distribution of Materials/ Membership Count
2. Housekeeping Items
3. Declaration of Quorum
4. Call the Meeting to Order
5. Opening Prayer
6. Consent Agenda
7. President's Report
8. Pastor's Report
9. Treasurer's Report
10. 2025 Year in Review
11. Nominate 2026 Parliamentarian
12. Elections & Election Results
13. Closing Prayer
14. Adjournment

Call the Meeting to Order

Lindsey Cornell, President

1. Technology Check/ Distribution of Materials/ Membership Count
2. Housekeeping Items
3. Declaration of Quorum
4. **Call the Meeting to Order**
5. Opening Prayer
6. Consent Agenda
7. President's Report
8. Pastor's Report
9. Treasurer's Report
10. 2025 Year in Review
11. Nominate 2026 Parliamentarian
12. Elections & Election Results
13. Closing Prayer
14. Adjournment

Opening Prayer

Pastor Kjell Ferris

1. Technology Check/ Distribution of Materials/ Membership Count
2. Housekeeping Items
3. Declaration of Quorum
4. Call the Meeting to Order
5. Opening Prayer
6. Consent Agenda
7. President's Report
8. Pastor's Report
9. Treasurer's Report
10. 2025 Year in Review
11. Nominate 2026 Parliamentarian
12. Elections & Election Results
13. Closing Prayer
14. Adjournment

Consent Agenda

Lindsey Cornell, President

1. Technology Check/ Distribution of Materials/ Membership Count
2. Housekeeping Items
3. Declaration of Quorum
4. Call the Meeting to Order
5. Opening Prayer
6. **Consent Agenda**
7. President's Report
8. Pastor's Report
9. Treasurer's Report
10. 2025 Year in Review
11. Nominate 2026 Parliamentarian
12. Elections & Election Results
13. Closing Prayer
14. Adjournment

Consent Agenda

Lindsey Cornell, President

1. Approve today's agenda
2. Approve 2025 Annual Meeting Minutes (see annual report)

(Need a motion, second, then vote)

President's Report

Lindsey Cornell, President

1. Technology Check/ Distribution of Materials/ Membership Count
2. Housekeeping Items
3. Declaration of Quorum
4. Call the Meeting to Order
5. Opening Prayer
6. Consent Agenda
7. **President's Report**
8. Pastor's Report
9. Treasurer's Report
10. 2025 Year in Review
11. Nominate 2026 Parliamentarian
12. Elections & Election Results
13. Closing Prayer
14. Adjournment

Attendance Trends

Lindsey Cornell, President

Year	Sun	Wed	Online	Total
2022	113	152	86	351
2023	142	183	108	433
2024	148	194	138	480
2025	141	183	135	459

Pastor's Report

Pastor Kjell Ferris

1. Technology Check/ Distribution of Materials/ Membership Count
2. Housekeeping Items
3. Declaration of Quorum
4. Call the Meeting to Order
5. Opening Prayer
6. Consent Agenda
7. President's Report
8. **Pastor's Report**
9. Treasurer's Report
10. 2025 Year in Review
11. Nominate 2026 Parliamentarian
12. Elections & Election Results
13. Closing Prayer
14. Adjournment

Treasurer's Report

Dan Bishop, Treasurer

1. Technology Check/ Distribution of Materials/ Membership Count
2. Housekeeping Items
3. Declaration of Quorum
4. Call the Meeting to Order
5. Opening Prayer
6. Consent Agenda
7. President's Report
8. Pastor's Report
9. **Treasurer's Report**
10. 2025 Year in Review
11. Nominate 2026 Parliamentarian
12. Elections & Election Results
13. Closing Prayer
14. Adjournment

Mission Outreach Update

Dan Bishop, Treasurer

Thank you, Mission Outreach Team!

Linnea Hautman, Mark Jackson, Dennis Jasperson,
Liz Nelson, Ellen Popple, Sande Schoenecker,
Sharon Steinhoff Smith

Mission Outreach Giving

Year	Total
2020	\$49,899
2021	\$49,405
2022	\$50,734
2023	\$51,196
2024	\$57,424
2025	\$53,516

Organizations Supported:

Refurbished Little Free
Pantries
Little Free Pantries Food
Cristo Obrero Operations
Cuddle and Kind Dolls
Circle of Welcome (refugee
services)
Confirmation Challenge:
Duck Cup Memorial
Confirmation Challenge:
Ronald McDonald House
Hope House Foundation

Beacon Interfaith: Prairie
Pointe Housing
Minneapolis Area Synod:
Welcome Fund for
Immigrants
MN Lutheran Social Service,
Refugee Services
MN Lutheran Social Service,
Youth Homelessness
River Valley Health Care
Southern Valley Alliance
Lutheran Campus Ministry,
University of Minnesota

Endowment Update

Dan Bishop, Treasurer

Thank you, Endowment Team!

Maggie Arko (Recording Secretary), Pam O'Brien (Chair), Justin Scharpen, Robin Lichtblau (Financial Secretary), and Kristin Dorick.

2025 Endowment Gifts = \$9,865

Peace Center Summer Meal Bags, \$995.76

VBS T-shirts/3 evening meals, \$1,075.72

School Supplies Drive-Thru Giveaway, \$2,500

Czech Out New Prague, \$200

Peace Center thermometers and winter wear, \$450

Le Sueur County Santa Anonymous, \$1,000

Community Thanksgiving Meal, \$1,292.42

Community Caroling, Cookies & Cocoa, \$500

Dinner Plates for Hospitality, \$1,162.90

Poinsettias, \$688.20

Land Sale Investments Update

Dan Bishop, Treasurer

Thank you, Land Sale Team!

Jed Becher, Luke Friendshuh, Jim Heckenlaible,
Jerry Privratsky, Jed Trachte (Chair), Dr. George Winn

Land Sale History & Current Investment

In November 2015, Holy Trinity sold land and invested profits in a ladder bond portfolio for future ministry. Each year, the Land Sale Team designates proceeds.

In 2025, the Capital Savings Account received estimated earnings of \$6,799.23. Proceeds from two matured bonds worth \$63,989.88 funded the *NEXT* Facility Project.

At year-end, the portfolio contains two bonds valued at \$64,359.84 (maturities between 2029 and 2030).

NEXT Project

Dan Bishop, Treasurer

Total Pledged	\$ <u>1,252,399</u>
---------------	---------------------

Total Received	\$ <u>1,057,336</u>
----------------	---------------------

Rec'd in 2025	\$ <u>298,911</u>
---------------	-------------------

2026 Pledges	\$ <u>195,063</u>
--------------	-------------------

Next Debt	\$ <u>329,000</u>
-----------	-------------------

2025 Financial Highlights

Dan Bishop, Treasurer

Total Giving \$ 1,437,541

Total Outreach \$ 63,381

NEXT Project \$ 298,911

Road Project Complete

Reserve Fund \$ 20,749 x 2 = \$ 41,498

2025 Financial Report

Dan Bishop, Treasurer

Thank you, Finance Team!

Dan Bishop, Chris Clausen, Lindsey Cornell, Brian Gieseke, Pam O'Brien, Sharon Steinhoff Smith, Jed Trachte, Luke Friendshuh, Jesse Hemann, Pastor Alicia Hilding [Q1], Interim Pastors [Q2 - Q4]

2025 Revenues

	<i>2025 Budget</i>	<i>2025 Actual</i>
General	\$571,800	\$518,142
Building	\$10,500	\$5,356
Loose & Noisy	\$10,368	\$11,710
Other	\$74,397	\$127,385
Total	\$667,065	\$662,593

2025 Expenses

	<i>2025 Budget</i>	<i>2025 Actuals</i>
Operating	\$112,515	\$95,990
Personnel	\$444,686	\$411,154
Teams	\$96,312	\$97,362
Other	\$13,540	\$75,219
Total	\$667,053	\$679,725

2025 Financial Summary

	<i>2025 Budget</i>	<i>2025 Actual</i>	<i>2025 "Net"</i>
Revenue	\$667,065	\$662,593	\$598,593
Expenses	\$667,053	\$679,725	\$615,725
Rev-Exp	\$12	\$-17,132	\$-17,132

Questions?

Dan Bishop, Treasurer

In-person: Please raise your hand and wait for a microphone.

On Zoom: Please type your question in the chat to be read aloud into a microphone.

2026 Operating Budget

Dan Bishop, Treasurer

- *Budgeting a 6.7% increase over 2025 Actual General Giving
(gets us back to 2024 levels, which is our record giving)
- *Budgeting to pay back \$4,243 of our 2025 Loss of \$17,132
(our 4 year, 2022-2025, Net Loss is \$62,267)
- *Budgeting a 2.6% increase in Total Expenses
(includes ELCA's recommended 2.8% pay increase for staff)
- *Note: \$54,000 of the Land Sale \$ pledged to NEXT remains in our Capital account and cannot be used to pay down our NEXT Line of Credit, because our General account is negative

2026 Budgeted Revenues

	<i>2025 Actual</i>	<i>2025 Budget</i>	<i>2026 Budget</i>
General	\$518,142	\$571,800	\$552,960
Building	\$5,356	\$10,500	\$8,400
Loose & Noisy	\$11,710	\$10,368	\$11,400
Other	\$127,385	\$74,397	\$77,872
Total	\$662,593	\$667,065	\$650,632

2026 Budgeted Expenses

	<i>2025 Actual</i>	<i>2025 Budget</i>	<i>2026 Budget</i>
Operating	\$95,990	\$112,515	\$103,315
Personnel	\$411,154	\$444,686	\$422,831
Teams	\$97,362	\$96,312	\$94,424
Other	\$75,219	\$13,540	\$11,062
Total	\$679,725	\$667,053	\$631,632

2026 Budget Summary

	2025 "Net"	2025 Budget	2026 Budget
Revenue	\$598,593	\$667,065	\$631,632
Expense	\$615,725	\$667,053	\$631,632
Rev-Exp	\$-17,132	\$12	\$0

Questions?

Dan Bishop, Treasurer

In-person: Please raise your hand and wait for a microphone.

On Zoom: Please type your question in the chat to be read aloud into a microphone.

Approval of 2026 Operating Budget

Lindsey Cornell, President

2025 Year in Review

*Video Recap,
Communications Team*

1. Technology Check/ Distribution of Materials/ Membership Count
2. Housekeeping Items
3. Declaration of Quorum
4. Call the Meeting to Order
5. Opening Prayer
6. Consent Agenda
7. President's Report
8. Pastors' Report
9. Treasurer's Report
10. 2025 Year in Review
11. Nominate 2026 Parliamentarian
12. Elections & Election Results
13. Closing Prayer
14. Adjournment

Nominate Parliamentarian

Lindsey Cornell, President

1. Technology Check/ Distribution of Materials/ Membership Count
2. Housekeeping Items
3. Declaration of Quorum
4. Call the Meeting to Order
5. Opening Prayer
6. Consent Agenda
7. President's Report
8. Pastor's Report
9. Treasurer's Report
10. 2025 Year in Review
11. Revised Constitution
12. **Nominate 2026 Parliamentarian**
13. Elections & Election Results
14. Closing Prayer
15. Adjournment

Elections & Election Results

Heather Nybo

Lindsey Cornell, President

1. Technology Check/ Distribution of Materials/ Membership Count
2. Housekeeping Items
3. Declaration of Quorum
4. Call the Meeting to Order
5. Opening Prayer
6. Consent Agenda
7. President's Report
8. Pastor's Report
9. Treasurer's Report
10. 2025 Year in Review
11. Nominate 2026 Parliamentarian
12. Elections & Election Results
13. Closing Prayer
14. Adjournment

Elections

Heather Nybo, Nominating Team

Lindsey Cornell, President

Thank you, Nominating Team!

Nyla Newton, Barb Niemeyer, Heather Nybo,
Pat Remfert, Michael Schultz, Ann Studer

Elections

Church Council (3 years): Matt Goldade, Nikki Sames, Cassie Olson

Nominating Team (1 year): Jamie Sticha, Jen Sayler, Brea Applen, Dirk Berger, Dan Jacobson, Leanne Gieseke

Endowment (3 years): Jane Dittberner, Lindsay Schuette

Audit Committee (3 years): Crystal Blank

Minneapolis Area Synod Convention (1 year): Nancy Besse, Nate Kahnke, Ellen Popple, Loree Valek, Reddick Valek

Approval of Nominating Committee Recommendations

Lindsey Cornell, President

Closing Remarks

Lindsey Cornell, President

Closing Prayer

Pastor Kjell Ferris

1. Technology Check/ Distribution of Materials/ Membership Count
2. Housekeeping Items
3. Declaration of Quorum
4. Call the Meeting to Order
5. Opening Prayer
6. Consent Agenda
7. President's Report
8. Pastor's Report
9. Treasurer's Report
10. 2025 Year in Review
11. Nominate 2026 Parliamentarian
12. Elections & Election Results
13. Closing Prayer
14. Adjournment

Adjournment

Lindsey Cornell, President

1. Technology Check/ Distribution of Materials/ Membership Count
2. Housekeeping Items
3. Declaration of Quorum
4. Call the Meeting to Order
5. Opening Prayer
6. Consent Agenda
7. President's Report
8. Pastor's Report
9. Treasurer's Report
10. 2025 Year in Review
11. Nominate 2026 Parliamentarian
12. Elections & Election Results
13. Closing Prayer
14. Adjournment