



**Council Meeting
Tuesday, Nov 18, 2025**

Call to Order: 6:35 pm

Establish a quorum/present: Lindsey Cornell, Dan Bishop, Debbie Church, Brian Gieseke, Laura Magnuson, Dennis Tiez, Jackie Lee, Nate Borwege, Pastor Kjell, Rita Sapp,

Devotion by Pastor Kjell

Worship Music Leader Rita Sapp provided an overview of the HTLC program including music selection, materials, and staff talent.

Motion to Approve the Consent Agenda and September Meeting Minutes by Gieseke, second by Bishop. Motion approved.

President's Report:

Endowment Committee requests to allocate:

1) \$450 contribution to the Peace Center Food Shelf to support the purchase of food thermometers due to a process change. Money will also be used to purchase new winter hats and gloves for patrons of the Peace Center.

2) Up to \$1,500 to support the Community Thanksgiving Dinner, requiring additional kitchen items:

- Home Depot 6 pack winter white dinner plates qty 42 @ \$19.22 each plus tax
- Kiss the water brand 26-quart electric roaster qty 3 \$95.99 plus tax
- Bodaon Insulated Food Delivery bags \$26.99 XXXL qty 3 @ \$80.97 plus tax

Motion to Approve the above requests of the Endowment Committee by Bishop, second by Lee. Motion approved.

Racial Justice Committee request:

Present an ELCA-recommended documentary titled *SUGARCANE*, describing the investigation into an Indian residential school, shedding light on years of forced separation, assimilation, and abuse that Indigenous children experienced at the hands of Church and government. The film brings the hidden story of cultural genocide to audiences while recognizing the resilience of Native people as they work to overcome cycles of intergenerational trauma. *SUGARCANE* has had a deep impact, bringing communities together for conversations around truth, reconciliation, healing, and justice.

Motion to Approve the Racial Justice Committee request to present SUGARCANE, as recommended by the ELCA and Racial Justice Community. Council recommendation is that the film viewing is open to the community. Motion by Lee, second by Bishop. Motion approved.

Grant Opportunities: There are 2 grants that may be of interest to HTLC. "Cohort 3 of the Age-to-Age Initiative exists to resource, educate, train, and accompany, with a focus on disability and neurodiverse inclusion ministries. ELCA also offers funds for a spirit of resurrection, transformation, and re-imagination of congregational ministry. Sharon Steinhoff-Smith is willing to support these grant-writing efforts if the Council has ideas that apply to either opportunity.

Pastor's Report:

Pastor Kjell arrived at Holy Trinity last week.

This year's Christmas services schedule was discussed based on our 2024 services attendance.

Treasurer Report: Next Campaign Pledges:

- 2023 Pledges Received: \$42,700
- 2024 Pledges Received: \$715,725
- 2024 Unpledged Received: \$241,651
- 2025 Pledges Received: \$257,614
- **Total Received: \$1,257,690**

| PLEDGES as of October 30, 2025 | NEXT Campaign 2024 thru 2026 | Unpledged Gifts \$241,651 |
|-----------------------------------|---------------------------------|--------------------------------------|
| Total Pledged | \$1,252,399 | Organ & Chairs - \$196,000 |
| Total Received | \$1,016,039 | Remaining Gifts = \$45,651 |
| Remaining Pledges | \$236,360 | Land Proceeds + \$84,000 |
| | | Total Add'l Funds = \$129,651 |

| Finances as of October 31, 2025 | October Budget | October Actual |
|------------------------------------|-------------------|-------------------|
| Revenue | \$52,716 | \$36,231 |
| Expenses | \$53,493 | \$39,851 |
| Revenue - Expenses | -\$777 | -\$3,620 |

| YTD Finances as of October 31, 2025 | Year-To-Date Budget | Year-To-Date Actual |
|--|------------------------|------------------------|
| YTD Revenue | \$561,213 | \$528,615 |
| YTD Expenses | \$560,535 | \$541,998 |
| YTD Revenue - Expenses | \$678 | -\$13,383 |

MOTION to move the \$30,000 matured bond proceeds to NEXT Campaign account made by Gieseke, second by Magnuson. Motion approved.

MOTION to approve the Treasurer's Report by Tietz, seconded by Gieseke. Motion approved.

Old Business:

- Audit Report will be reviewed at the December meeting.

New Business:

- Continuation of Committees during interim. Concerns have been brought forward regarding our safety protocol for fire or threats on site. Request for Risk Management team come back together to review existing policy and update/create/educate HTLC staff and the Council.
- Ministry Site Profile Review – Council discussed the Transition Committee draft of the Ministry Site Profile and made various suggested edits for the committee to finalize the document.
- Stewardship to be discussed at December meeting.

Communicate to members that any member questions/concern can be sent to council email for reply.

Closing Prayer: The Lord's Prayer

Motion to Adjourn by Gieseke, second by Borwege. Motion approved

Adjournment of Meeting: 8:55 pm

Next Council Meeting: December 9 @ 6:30