



**Council Meeting
Monday, March 21, 2022**

Call to Order: 6:30 pm Steinhoff Smith

Establish a quorum/present: Steinhoff Smith, Pastor Alicia, Pastor Ben, Hauck, Smithson, Schoenecker, Nybo, Walser, Mackenthun (remote), Newman, and Gieseke
Strategic Plan 2.0 Leaders: Remfert, Sticha, Schoenebeck, Lee, and Smith

Devotion by Schoenecker: Excerpt from “Embracing Diversity”

Motion to Approve Consent Agenda by Walser, second Hauk, motion passed

Presentation by Strategic 2.0 Team Leaders

- Introduction to Strategic Plan Process (Remfert)
- Team leaders presented their two recommendations, one “Investment” and one “Innovation”
 - Welcome Team (Sticha)
 - Worship Team (Smith)
 - Respond Team (Pastor Ben for Goldade)
 - CYF Team (Schoenebeck)
 - Facilities Team (Lee)
- Open house following 4/3 New Life Huddle will have 10 tables set up, one for each recommendation. Congregation will have opportunity to join a team(s).

Risk Management Update

- **Motion to approve the following practices** by Gieseke, second Steinhoff Smith, motion passed (via email 3/11/22)
 - Masks: OPTIONAL. *We will support all who choose to continue to mask when not required. Masks "recommended" for the unvaccinated.
 - Choir/Musicians: Practices continue at 8 am Sundays (singing in church Holy Week) *Masks optional for musicians
 - Hospitality: Food served by Hospitality Team in walk through line at the window (as done pre-pandemic) or delivered. Gloves when serving.
 - Illness: stay home/participate virtually if you or someone in your household is sick (regardless of the sickness), following the CDC recommendations for Quarantine & Isolation related to COVID-19
 - Worship: In-person & Pre-recorded/Livestream worship options continue

Treasurer's Report

Financial Health as of February 28, 2022	February 2022 Budget	February 2022 Actual
Revenue	\$41,831	\$66,444
Expenses	\$51,883	\$48,619
Revenue - Expenses	-\$10,052	\$17,825

- **Motion to approve HTLC as Christo Obero's fiscal agent** by Walser, second by Newman, motion passed
- **Motion to approve moving the 2 bonds currently held in cash account, over to capital account** by Steinhoff Smith, second by Gieseke, motion passed (via email 3/10/22)

Pastor Ben's Report

- The council agrees the Strategic Plan 2.0 recommendations align with the vision, mission and values of the church. **Motion to approve presenting the Strategic 2.0 recommendations to the congregation at the New Life Huddle** by Gieseke, second Nybo, motion passed

Pastor Alicia's Report

- **Motion to approve bid for \$9,890 to replace door 1** by Steinhoff Smith, second by Gieseke, motion passed (via email 3/10/22)
- **Motion to appoint Constitution Team, consisting of Tim Miller, Luke Friendshuh, and Jackie Mackenthun** by Steinhoff Smith, second Gieseke, motion passed

Peace Garden Special Meeting held 3/7/22, with presentation by Jessica Dohm

- **Motion to approve Peace Garden plan** by Steinhoff Smith, second Gieseke, motion passed

Closing Prayer: Schoenecker

Motion to Adjourn: 8:07 pm by Hauck, second Smithson, motion passed

Next meeting: April 18, 2022 at 6:30 pm