



Council Meeting
Monday, January 24, 2022

Call to Order: 6:30 pm Mackenthun

Establish a quorum/present: Mackenthun, Steinhoff Smith, Hemann, Nybo, Pastor Alicia, Pastor Ben, Schoenecker, Gieseke, Hauck, Walser, Smithson

Devotion by Mackenthun: Provided examples of interesting historical church council issues and questions. James 1:5, Galatians 6:9.

Introductions/Welcome: All members introduced themselves, years at HTLC and on council.

Motion to Approve Election of Officers by Walser, second by Smithson, motion passed
 Jackie Mackenthun: President
 Sharon Steinhoff Smith: Vice President
 Brian Gieseke: Treasurer
 Heather Nybo: Secretary

Motion to Approve Consent Agenda (includes today's Agenda, December Minutes, and Treasurer's Report) by Steinhoff Smith, second Walser, motion passed

Treasurer's Report

- \$20K short on general fund giving at end of the year
- Explanation of how we pay down line of credit with available cash, to reduce interest owed (saved \$3K interest in 2021)
- \$8K surplus at end of year – moved to line of credit and capital account

Financial Health as of December 31, 2021	Year to Date Budget	Year to Date Actual
Revenue	\$579,718	\$546,040
Expenses	\$579,718	546,040
Revenue - Expenses	\$0	\$0

Synod Toolkit

- Synod is conducting workshops via Zoom Tuesday/Thursday evenings in March
- Council members should consider attending, letting other members know which meetings they signed up for
- Meetings are posted on the Church Council calendar

CYF Update

- We have two candidates in process that have phone screened, and we are doing interviews with the team today and tomorrow.
- Once complete, we will recap those interviews and recommend a final round with Pastor Ben and Pastor Alicia if one or both appear to be a fit.

Risk Management Update

- The recommendation is that we continue as is: strongly recommend masks indoors and when singing, serve individual meals on Wednesdays, and follow 10-day quarantine to avoid spread
- Further discussion about how we are communicating recommendations to congregation

Pastor Ben's Report

- Strategic Plan 2.0 team is inviting Pastor Blair Anderson February 1, 2022 7:00 pm, via Zoom, to help interpret results of the congregational survey. Council members should plan to attend.
- Peace Garden partnership between Rotary and HTLC. Received an initial \$10K grant, as well as \$10K from New Prague Chamber of Commerce, and \$2K from Mayo. Sharon Steinhoff Smith will be the council liaison for this project.
- Green Lake Bible Camp: Mackenthun generating interest for June dates. 1/3 of camp price to be funded by HTLC. Question arose about matching funds for other camps.
- Pastor Ben looking at trip to Holy Land in October

Pastor Alicia's Report

- Mission Outreach Synod Pledge for 2022
 - 44% of tithe pledged in 2021. 44% of 2022 tithe would be \$24,700; Agreed upon \$25K dollar amount.
 - **Motion to approve 2022 Mission Outreach Synold Pledge** by Walser, second Gieseke, motion passed
- **Motion to approve account authorities and signers** by Gieseke, second Steinhoff Smith, motion passed
 - Authority to sign: accountant, president, treasurer
 - Authority to discuss: accountant, president, treasurer, co-pastors and committee chair for pertinent area (ex: Chair of Endowment Team can discuss financial matters with St. Paul Foundation)
- Thank you letter from New Prague PFLAG community

Discussion Topic: What is one thing you hope to get from the retreat on 2/5/2022?

Closing Prayer: Mackenthun

Motion to Adjourn: 7:30 pm by Walser, second Smithson, motion passed

Next meeting: February 21, 2022, 6:30 pm