



Council Meeting
Monday, February 21, 2022

Call to Order: 6:30 pm, Steinhoff Smith

Establish a quorum/present: Steinhoff Smith, Pastor Alicia, Pastor Ben, Hauck, Smithson, Schoenecker, Nybo, Walser

Devotion by Smithson: Hummingbird Story

Motion to Approve Consent Agenda by Walser, second Smithson, motion passed

Risk Management Update

- Continue to maintain Risk Management team with a monthly recommendation to account for most current local facts
- Discussion about how we can make First Communion more “normal” this Spring

Treasurer's Report

- January income was \$18K below projection, but lower expenses minimized impact
- Paperwork filed for Employee Retention Tax Credit; no timeline yet for disbursement.

Financial Health as of January 31, 2022	Year to Date Budget	Year to Date Actual
Revenue	\$52,372	\$34,467
Expenses	\$49,137	\$41,797
Revenue - Expenses	\$3,235	-\$7,331

CYF Director Update: Lauren Petersen hired with a start date of 2/21/22

Peace Garden Update

- Peace Garden team to present garden plan to council on March 7, 2022 at 6:30 pm
- Question about alcohol at Peace Garden dedication? Get more specifics from team.

Appoint Constitution Revision Team

- Ask former Constitution Revision Team to review Constitution to ensure its meeting our needs, and addressing best practices for hybrid meetings and parliamentary procedures; Incorporate synod updates (Synod Assembly April 30, 2022)
- Open invitation to congregation to join the team

Pastor Ben's Report

- **Motion to approve Mardi Gras Party for 2/23/22** by all council members via email 2/1/22, motion passed
- Door 1 is broken and requires replacement; \$14K bid from Midland Glass includes handicap feature
 - Council in support of replacement with handicap accessibility, but congregational vote is required given the cost exceeds \$10K
 - Will open up to designated donations from congregation to help cover the cost
(Please refer to updated Door 1 information in the March 2022 minutes)

Pastor Alicia's Report

- **Motion to approve Endowment Funds for the following:** by Hauck, Nybo second, motion passed
 - \$1,000 for Changing Gaits: financial assistance for families with youth in need of life-affirming equine assisted therapy
 - \$1,000 for Racial Justice Team to purchase books for Anti-Racist Little Free Library. There was a leak in the library and the books need to be replaced.
- **Motion to approve changes to Worship beginning with Lent** by all council members via email 2/16/22, motion passed
 - Ash Wednesday 3/2/22: Adding a noon service. Prepare individual cups for people to administer ashes on their family units or self. *In conversations with other churches, ash distribution using Q-tips is another common option we are considering.
 - Sunday Worship: Children's sermon in the front, Noisy offering during offering in church, Choir practices at 8 am during Lent
 - Wednesday Worship: Kids in worship but Crew Time breaks off before Gospel/sermon, Crew Time returns for noisy offering

Communications Liaison: Nybo to serve as liaison to Communications team to relay any urgent updates

Discussion Topic: What is the best piece of advice you have received?

Closing Prayer: Smithson

Motion to Adjourn: 7:41 pm by Smithson, second Walser, motion passed

Next meeting: March 21, 2022 at 6:30 pm