

Holy Trinity Lutheran Church Council Minutes October 19, 2020

Call to Order: Klingfus 6:32 pm

Establish Quorum/ Present: Klingfus, Hanson-Busch, Pastor Ben, Pastor Alicia, Dittberner, Hemann, Schoenecker, Schoenebeck, Smithson, Berger, Mackenthun

Approve agenda as presented: Motion by Schoenebeck, second Dittberner, motion passed

Approve minutes September 21, 2020 as printed: motion by Berger, second Schoenebeck, motion passed.

Devotions: Tim Dittberner - Change - what changes are you facing today? God is with us, alongside us

Pastor Alicia Report

- COVID update on MDH call-in meetings - discussed the current elevated infection rate, change overall for all involved in faith communities to adapt
- Wedding this month, funerals also happening
- CYF activities, small groups working well Pastor Alicia serving also as small group leader
- Annual Reviews continue with staff
- Finance team meets soon, budget process begins this month
- Stewardship group continues this month alongside the financial planning, current 74 pledges received show upward trend in giving. Also plan to send letter to members behind in their pledge amount for current budget year

Pastor Ben Report

- Thank you to Stewardship Team and Pastor Alicia for their work and program this year
- Pastor Ben takes part in an online Pastor Cohort with other pastors around the world supporting each other in the change all are experiencing this year, sharing ideas.
- Communication team continues to work all together in our website and worship video development and using other resources to develop best practices
- Livestream development continues

Treasurer's Report

Revenue for September around \$35,000 is about \$10,000 lower than budget primarily due to decrease in member giving and other income - continuing a trend for 5 months. We have seen some new electronic givers added this month, after a few months without new accounts.

YTD income of roughly \$340,000 - down about 11% from budget.

September Expenses about \$6600 lower than budget, mostly due to lower personnel and team spending.

YTD total expenditures of \$ 414000 versus budgeted \$450000 is about 8% lower

YTD net deficit of \$71000 versus budgeted \$64000 deficit

Combining balance sheet reviewed. Expect a \$35,000 bond maturing with the Land Endowment fund that will move into the capital improvement fund, and will assist with capital costs tied to the office wing, parking lot and landscaping.

New Business

- Worship survey developed and currently gathering feedback and will remain open for the month of October. Plan follow up with analysis sometime in November.
- Casey also sent out CYF survey and confirmation survey to participants - Summary of CYF, confirmation results reviewed

Old Business

Construction update - progress continues inside, most outdoor work is done. The bathroom project is started. The Fellowship hall approach being adjusted to help with acoustic issues.

Closing Prayer: lead by Schoenebeck

Motion to adjourn :7:32pm by Schoenebeck, second by Dittberner, motion passed.

Next meeting: November 16, 2020 6:30pm via zoom Devotions: Robyn Smithson