Holy Trinity Lutheran Church Council Meeting September 21, 2020

Call to Order: 6:33 pm Klingfus

Establish Quorum - Present: Klingfus, Hanson-Busch, Pastor Ben, Pastor Alicia, Dittberner, Hemann,

Schoenecker, Shoenebeck, Smithson, Mackenthun, Berger

Approve Agenda: Motion by Hemann, second Mackenthun, motion passed

Approve Minutes: August 20, 2020 meeting as presented Motion to approve by Shoenebeck, second

Dittberner, motion passed

Devotion: Berger- opening prayer

Pastor Alicia Report:

• Thanks for the start of fall ministries kick offs, time invested, contributions of all

- October is stewardship month and budget preparation process
- Month of staff reviews in October also
- Is serving on the Gustavus ministry partnership board this year

Pastor Ben Report:

- Staffing transitions/updates reviewed with council
- Vision 2020 final report done and launched vision/mission this fall
- Taking a class on Ministry in Digital age with Luther Seminary this fall
- Adult education class started this past week also
- Fall CYF activities start this week
- Drive up communion reviewed

Treasurer's Report:

- Revenues for August \$32,000 were \$19,000 lower than budget, due to a combination of lower member contributions and lower other income. Excluding the Ribfest budgeted dollars, revenues were still down versus budget \$12,900 for the month.
- August is the 4th month this year revenues were \$10,000 or more lower than budget. Expenses
 in August of \$64,000 were \$11,000 higher than budget, primarily due to Livestream equipment,
 higher Outreach Benevolence, and CYF curriculum purchase. These higher costs are offset by
 lower other operating expenses. Combining balance sheet was reviewed.
- Financial considerations reviewed for additional costs for the new office wing.
- Discussion of interpretation of constitution spending and contract dollar amount allowed.
- Discussion of using the capital improvement transfer fund monies that were transferred in on the budget for the additional expenses

Motion: by Dittberner to spend up to \$21,000 of the capital improvement transfer fund monies noted in the budget toward the cost of the additional expenses for the office wing building. Seconded by Hemann: motion passed.

New Business:

- Fall administrative activities budget process begins, finance meeting
- staff and pastoral staff reviews scheduled this fall
- Nominating committee forming soon

Old Business:

- Construction continues, indoor work occurring.
- Child Protection Policy edited to apply to virtual setting this year-

Motion: to approve the new edited Child Protection Policy by Shoenebeck /seconded by Hanson-Busch, motion passed

Fall Programming review: Council received a survey of programming, schedule, online worship service and activities. Open group discussion followed regarding worship and ministries, possible congregation survey.

Closing Prayer: Berger

Motion to adjourn: 8:18 pm by Berger, second Dittberner, motion passed Next meeting October 19, 2020 6:30 pm via Zoom, Devotions: Dittberner