

April 20, 2020
Holy Trinity Lutheran Church Council Minutes

Call to Order: 6:31pm by Klingfus

Members Present: Hemann, Dittberner, Pastor Ben, Pastor Alicia, Hanson-Busch, Klingfus, Schoenecker, Smithson, Mackenthun, Shoenebeck, Berger

Motion to approve agenda: Shoenebeck, 2nd Berger; motion passed

Motion to approve March 16, 2020 Minutes: motion Mackenthun, second Smithson; motion passed

Devotions: Shared by Jay, "Just a Closer Walk with Thee"

Pastor Alicia Report: Grateful for the generosity of the congregation and members demonstrating care for so many. Children's ministry continues online. New member gathering via zoom adds 4 households as members. Reviewed the Front Porch Photography Project and are offering it for HTLC families.

Pastor Ben Report: Offering the question is there anything we could be doing that we aren't right now? Reviewed attendance tracking for online services. Discussed the HTLC connections newsletter development. New online schedule of one service on Sunday along with the Check-in format being done on Wednesdays. The website update has been done also this last month. The synod grant helps with technology development. Vision Team is using a survey link to compile information for their report and plan.

Treasurers Report: March revenues of \$35000 were down \$12000 from budget, this is a continuing trend of lower member contributions from February. Expenses are also below budget mostly due to lower operating expenses and team budgets spending lower. Paycheck protection program can help offset some payroll costs-Net revenue YTD shows roughly a \$16000 loss versus a current budgeted \$10000 loss. Noted numbers of electronic givers have increased also.

New Business

Electronic meeting notes: Presented notes developed for the Payroll Protection program loan, the motion submitted to MPLS Synod Imagination Technology Grant and the Benevolence Team budget spending requests for Holy Week. Approval was sourced via email for all three consensus due to time constraints.

Motion to approve all three as presented and add these and all approved council minutes to the HTLC connections newsletter for viewing, Berger second by Schoenecker; motion passed

Motion to sell older church owned utility trailer made by Shoenebeck, second Dittberner motion passed

Old Business

Construction update: Contract reviewed and updated with the builder and donor and the church and all signed. Accounts for the construction are with First Bank and Trust. Conditional use

permit application executed and submitted to the city for the planning commission and city council approval. Expected in June start of construction. Some work can be done ahead of the final approval.

COVID-19: Continues to change our approach to all areas within the church, giving, meetings, building projects etc. The staff continues to focus on connecting and care. The finance team continues to monitor the budget closely. Discussed ideas for how to continue to offer worship opportunities and how we can help with the community in general.

Director of Youth Ministry: Discussed applicant screening, interviewing process and candidate strengths. Candidate is aware of our timeline. The executive team has discussed the position details and the council has already approved the position. The council supports the offering of the position to the candidate by the pastors.

Closing Prayer: The Lord's Prayer

Motion to adjourn: 750 Dittberner, second Mackenthun: motion passed

Next Meeting: May 18, 2020 at 6:30pm. Location TBD, Devotions: Mackenthun, snack: Berger