



HTLC MINISTRY TEAM TEMPLATE - APPLICATION

(Who are we: HTLC is a local Congregation of the ELCA Minneapolis Synod Lutheran.

Our Mission: to INVITE people into a living faith in Jesus Christ, EQUIP them as His disciples, and SEND them to love and serve in Jesus' name.

This form is to help identify how a proposal fits into the Mission, Vision and Values of this congregation.

This format should be used for ministry proposals and for requests for capital budget expenditures. This includes new items and established items when an increase in budget is requested.)

MISSION STATEMENT:

(Ground rules for writing the ministry team's mission statement)

Describe the team's reason for being.

Is this an elective, urgent or emerging issue?

Shall be written in a manner that all the team members can paraphrase or cite verbatim,

Needs to align with HTLC vision statement of Invite, Equip, and Send.

Describe how this ministry team's mission improves the quality of life for others.

CHAIRPERSON: Name your chairperson

HTLC Staff Liaison: Name your chairperson

Church Council Liaison: Name your chairperson

GUIDING PRINCIPLES:

(The guiding principles act in a similar manner as guard rails along a highway to keep traffic from hitting a hazard like a drop off or fixed object like a tree or large sign post in the road ditch.

Guiding principles describe how the team will work, make decisions and function. Ground rules for writing the ministry team's guiding principles are as follow :)

- 1. Describe the team process and how it will work to complete the mission,*
- 2. To be good stewards these principles are intended to be used collectively in an integrated manner,*
- 3. Follow a servant leadership approach in Matthew 20: 20-28 where Jesus teaches about serving others and describe how the mission of this ministry team will follow Jesus' example. "Just as Jesus did not come to be served, but to serve, and to give his life as a*

ransom for many.” Jesus described leadership from a new perspective. Instead of using people, we are to serve them. Jesus’s mission was to serve others and to give his life away. Servant leaders appreciate others’ worth and realize that they’re not above them.

Ministry Team Budget: Identify the monetary cost of completing this mission and whether or not it is in the HTLC budget? Include proposed income sources and expenses, a detailed budget if appropriate.

- Is this elective, urgent or emergent? And why?
 - Elective (start in > 1 year), budgeted
 - Urgent (3 to 6 months), unbudgeted
 - Emergent (this month), unbudgeted

- Date of request:

- Date of Church Council review of request:

- Date Ministry Team’s Mission Approved:

- Is this a Permanent or Temporary Mission? : Permanent or Temporary

- Is this a new mission or expansion of existing mission? : (Circle) New or Existing

- Date Ministry Team’s Mission expected to be completed:

DATE OF COUNCIL APPROVAL: